



St Oliver Plunkett Eoghan Ruadh GAA Club Juvenile Mentor Guidelines – Boys & Girls

Table of Contents

Club Juvenile Policy Statement

Code of Behaviour

Role of Juvenile Mentor

Guidelines on Players 'Playing Up'

Standards of Behaviour & Discipline Procedure for Juveniles



Club Juvenile Policy Statement

St Oliver Plunkett Eoghan Ruadh GAA Club (otherwise referred to as 'the Club' in this document) is a voluntary organisation with all activities being organised by members on a voluntary basis. Juvenile mentors refer to all the adults who organise and manage training and matches for juvenile teams.

The purpose of this document is to provide a realistic and common-sense approach to the juvenile practices within the Club covering behaviour, conduct and good practice. It outlines the codes, policies and procedures adopted by the Club in carrying out its day to day activities, providing best practice guidelines for juvenile mentors. These Guidelines have been developed to give guidance and support to all mentors who are expected to adhere to the core principles in their entirety.

Core principles

It is universally accepted that sport can play a positive role in a child's development, notably in the areas of health and well-being, and can boost confidence, communication and socialisation skills from nursery players right through to adulthood.

As adults, we have a responsibility to create and foster a positive sporting environment that nurtures children and young player's skills and encourages them in their sporting dreams and ambitions.

The Club aims to strike a balance between a young player's desire to win and a young player's right to participate, irrespective of ability. A balanced approach to competition makes a significant contribution to the development of the player, while at the same time providing fun, enjoyment and a sense of satisfaction and achievement.

The highest standards of sportsmanship are expected of all those that undertake the role of juvenile mentors and from all who don the Club jersey and from all associated with the Club in whatever capacity.

Code of Behaviour

The Code of Behaviour sets out clearly the appropriate levels of behaviour, practice and conduct required from our all our members including juveniles, adult players, coaches, supporters and parents/guardians.

The Club is committed to developing, promoting and implementing this Code of Behaviour to ensure fair play, respect, equality, safety and non-discrimination in all aspects of its work and play.

The Club Executive Committee has the authority to investigate any matter of concern and to suspend, warn, fine or disqualify any mentor from club activities for breaches of the Club Constitution & Rules, Code of Behaviour and the Official Guide or for conduct considered to have discredited or harmed the Club or the GAA.

Players and club members can benefit greatly from sports in terms of personal development and enjoyment. Accordingly, all players and club members are encouraged to realise that because of their participation in Gaelic Games that they also have a responsibility to treat all players, coaches, team mentors, visiting teams and officials with fairness and respect at all times.

The Club will continue to build on the enjoyment and privilege of competing, representing or supporting St Oliver Plunkett Eoghan Ruadh GAA Club with Pride and Passion.



Code of Behaviour – Juvenile Players

- Speak with the Club's Child Welfare Officer if you suspect that someone has been harmed in any way.
- Always do your best, play fairly and have fun.
- Do not use violence, unfair or bullying tactics to gain advantage or isolate other players.
- Respect all coaches, mentors, officials and opponents.
- Do not shout at or argue with the referee, officials, team mates or opponents.
- Represent your team, club and family with pride and dignity.
- Shake hands after a game.
- Always turn out for all games in the official club gear.
- Strictly no ball play of any sort in the club's carpark.
- Have respect for our club facilities and equipment including the clubhouse, dressing rooms, hall and gym (over 16's only) and for our neighbours at all times.

Code of Behaviour – Juvenile mentors / coaches

All Coaches working with young people and children are required to be suitable for their chosen role(s), and should be appropriately trained, qualified and supported to fulfil such roles.

- All coaches are required to undertake agreed vetting and background Garda checks and to attend coaching and training courses relevant to their roles.
- All coaches and team mentors working with underage teams (teams under 18) are required to undertake appropriate child protection courses.
- Coaches are required to maintain a child centred approach: Respect the rights, dignity and worth of every person and treat each person equally.
- Develop an understanding of relevant coaching methods and ensure that you have the appropriate level of coaching accreditation.
- Be positive during coaching sessions, games and other activities so that young players always leave with a sense of achievement and an increased level of self-esteem.
- Develop an appropriate working relationship with children based on mutual trust and respect.
- Only deliver one to one coaching, if deemed necessary, in a group setting.
- Avoid unnecessary physical contact with an underage player and never engage in inappropriate touching of a player.
- Respect the rights, dignity and worth of every person and by treating each one equally regardless of age, gender, ability, ethnic origin, cultural background or religion.
- Ensure regular games for the greatest number of players – All Juvenile Players involved in 'Go Games' (U8 - U12) should get an equal amount of playing time.
- Encourage sportsmanship and "Fair Play" on the field of play among youth players.
- Encourage respect for Match Officials by your own behaviour towards such officials.
- Never use foul language or provocative language/gestures to a player, opponent or match official. Do not question a referee's decision or integrity.
- Don't shout at or lecture players or reprimand/ridicule them when they make a mistake. Children learn best through trial and error. Children and young people should not be afraid to **risk** error to learn.
- Ensure that your players always turn out for all games in the official club gear including shorts and socks.



- Ensure that all dressing rooms, home & away and the general areas that are occupied by your players and other Club personnel, prior to, during or immediately following the completion of any match are kept clean and are not damaged in any way.

Code of Behaviour – Parents/Supporters

- Always encourage and support your child and their team mates in their sport.
- Be familiar with the mentors who are coaching your child.
- Behave responsibly on the side-line and do not question a referee's decision or integrity.
- Never use foul language or provocative gestures to a player, opponent or match official.
- Encourage your child and their team mates to play by the rules.
- Inform the club / team mentors of any medical condition or special needs of your child.
- Ensure that the coach/mentor is informed in advance if your child is unavailable for training and games - at least two days in advance for games.
- Ensure that your child punctually attends training or games.
- Play an active role in organising and assisting various activities within the Club.
- Ensure your child has the proper equipment/training gear e.g. helmets, shin guards, gum shields etc.
- Show approval whether the team wins, loses or draws a game.

The link to the full GAA Code of Behaviour is <http://www.gaa.ie/the-gaa/child-welfare-and-protection/code-of-behaviour> and would recommend that you read the full code.

Child Protection Links

See links to Child Protection Guidelines on [GAA.ie](http://www.gaa.ie)

<http://www.gaa.ie/the-gaa/child-welfare-and-protection/>

Code of Behaviour: -

http://www.gaa.ie/mm/Document/TheGAA/ChildProtectionandWelfare/15/93/53/MaintainingAppropriateLevelsofBehaviourA5_Neutral.pdf

Garda Vetting:

<http://www.gaa.ie/the-gaa/child-welfare-and-protection/vetting>

Stage 1 - initial Identity Vetting @ Club Level

http://www.gaa.ie/mm/Document/TheGAA/ChildProtectionandWelfare/13/49/11/GAAEVettingIDForm_Neutral.pdf

Stage 2 - Details submitted to GAA for Vetting

<https://gaa.flowforma.com/Lists/Forms/NewForm.aspx?FlowId=7>



Role of Juvenile Mentor /Coach

Mentors interacting with players in the Club are in a position of trust and influence. Mentors need to have a basic understanding of the emotional, physical and personal needs of the young person. The stages of development and ability of youths will guide the types of activity provided by the Club. All Mentors actions should be guided by what is best for the player and carried out in a respectful manner.

The nature of the relationship between Mentor and a juvenile player can often mean that a Mentor may learn confidential information about a player or player's family. This information must be regarded as confidential and unless where abuse is suspected, must not be divulged to a third party without the permission of the player/family.

Mentors are often initially recruited to assist with the Saturday nursery in the Club or in some cases they may have previous experience playing or mentoring in another club. Mentoring can be a very rewarding role – guiding young players who can barely kick a ball or hold a hurl through the age grades, helping each one to play to the best of their ability. Club mentors are expected to strive to work well with their own mentor colleagues and with mentors who are involved in all the club sections. Remember that the number one priority is the player. Mentors are reminded that the team you oversee is the club's team first and foremost. How you perform, and act reflects on the Club. Mentors are expected to be familiar with Club policies and protocols and the aims and objectives of the Club.

A key aim of the Club is that all referees are treated with respect. No referee goes out to have a bad game. If we treat referees with respect our players will follow. Where our juvenile players treat referees with disrespect, we must take appropriate action.

The GAA Respect Initiative aims to promote positive behaviour and to ensure that an enriching environment is provided for the promotion and development of Gaelic Games. This includes respect for and from all participants on and around the field. See <http://gaa.ie/youth-zone/gaarespect-initiative/> for more details.

Mentor Recruitment and Selection:

The following procedures will be used when recruiting Mentors and other personnel used to manage teams:

- **Role Clarification:** The role of the mentor will be clearly defined e.g. Mentor, Committee Member, etc.
- **Role Assistance:** The various support's available in the Club will be explained to new mentors e.g., courses. For new Mentors in the Nursery, induction meetings will be held in the Club.
- **Meeting the Applicant:** An official representative from the Juvenile Committee will meet each new mentor to ensure that they are aware of their role(s) and to use the occasion to clarify any issues that may arise and identify any coaching and up-skilling needs as appropriate.
- **Support:** Continuous supports will be made available to all Mentors and volunteers to enable them to fulfil their roles successfully. The Club Executive, Juvenile Chairperson and Secretary and the Children's Officers will be available to support all roles in the Club.



- Mentor Ratification: All Mentors (new and existing) will be reviewed and ratified by the Club Executive on an annual basis.
- Socialisation: The Club will introduce an initiative of 'mentoring the mentor' which will give the new mentor the opportunity to learn the ropes with an existing mentor. The monthly Juvenile meeting is also an opportunity for socialisation and sharing ideas and best practises.

Mentor Requirements & Duties

- The Club promotes hurling, football, camogie and ladies' football. Equal promotion and attention should be given to both football, hurling, camogie and ladies football.
- All mentors must be members of the club.
- All juvenile mentors must receive Garda Clearance. Procedures are outlined under the Garda Vetting Information section on the Club website or on the Garda Vetting section of GAA.ie. This is mandatory and must be submitted before working with Juvenile Players.
- ALL players must be registered. Players who are not registered are NOT INSURED to train or to play in matches, including challenge games.
- Mentors who become aware of children whose families maybe in financial difficulty should approach the Club Registrar to make suitable arrangements regarding membership fees. In any event Juvenile players must be register by 30th March at the latest.
- Nets and goals must be replaced after use unless another team confirms that they will use them.
- Mentors are responsible for the safe keeping of jerseys and equipment and should ensure jerseys are not allowed to be taken home after games.
- Footballs and sliotars to be clearly marked and mentors to ensure all equipment is managed and cared for by the team.
- All mentors must wear Bibs. There is a monetary fine currently of €25 from the County Board for not wearing the required BIB and must be paid by the team (not the Club)
- Full adherence to the GAA Regulations is mandatory
- Communicating time and venue of fixtures to parents/guardians and ensuring sufficient numbers to field teams
- Organising and managing teams on match days
- Coaching & developing juvenile players to the best of their ability while encouraging players to give the best of themselves for the team
- Ensuring teams have necessary equipment to train and play Gaelic games in a safe environment e.g. footballs, sliotars, bibs, cones, stakes to tie down goals etc.
- Return of match results to County Board (via automated text service)
- Follow up of club memberships from parents/guardians of juvenile players
- Maintaining an attendance record of all training sessions and matches.
- Ensuring that players & parents/guardians are aware of training start and finishing times.
- Maintain a brief record of any injury(s) and action taken both during a training session and during a game. This is a requirement for GAA Player Injury scheme purposes.



Communicating with Parents / Guardians of Juveniles

Much publicity has arisen, and many enquires have been made following media attention on the GAA good practice recommendations regarding the use of social network and text messaging when passing on information to under age players. (Note; an underage player is one who is under the age of 18 years)

- It is Club policy that when passing on information regarding games, training or other activities to under-age members that this is done so via group texts/WhatsApp/teamer etc. and that these group communications be sent to the parents/guardians of underage players. Mentors and/or Club officials are required to obtain these relevant contact numbers when an underage player is being registered.
- Mentors should not use any social networks (Facebook, Twitter, etc.) or individual contact numbers to communicate with underage players.

Web Site Usage/Photographic/Recorded Images

- Taking photographs of players, using the Club website to publicise GAA activities and the video recording of events, games and training sessions are normal activities, however, care must be taken in the dissemination, storage and use of such material.
- Photography and the recording of images in a public place do not generally require explicit or prior consent. However, if at an event such as a game or training session is taking place a Mentor, parent or player is entitled to request a person to refrain from taking photos if they feel that it may be inappropriate.
- All young people featured in recordings must be appropriately dressed.
- A photograph or recording of a young player should focus on the activity rather than the young person.
- Group and team photos may be taken but it is not necessary to match the player's name with the position they are standing or seated in the photo.
- Any instances of inappropriate images should be reported to the Juvenile Committee Chairperson and/or the Children's Officer who will ensure that appropriate action is taken.

Team Building / Club Bonding

- The Club encourages trips for all Age Groups to be organised to take each team from U12 to U16 to play other teams both inside and outside the county. This will help build team spirit, Club spirit and player confidence.
- At the end of the season fun trips should be organized for each team. Examples include Karting, Paintball, adventure camp, etc. Trips to Inter-County League Games where entry is free should also be arranged.
- There are specific guidelines to be followed in advance as part of planning for an overnight away trip which can be obtained from the Child Protection Guidelines.



GAA Injury Scheme

The GAA's Medical, Scientific and Welfare Committee have developed the following advice and resources for players in relation to injuries.

- The Scheme provides benefit to male members playing Hurling, Gaelic Football and Handball whose clubs are registered with the scheme.
- The Injury Scheme does not seek to compensate fully for injury but to supplement other Schemes such as Personal Accident or Health Insurance. The Scheme only provides cover for unrecoverable losses up to the limit specified under the Scheme.
- Ultimately, the responsibility to ensure that adequate cover is in place lies with the individual member.
- The Scheme is administered by Willis Insurance and runs from 1 January to 31 December each year.
- The most common claims made under the Scheme are for medical and dental expenses and these are summarised below. The Scheme also covers claims for loss of wages, supplementary hospital benefit and permanent disability, information on these is available from the GAA website.

Medical Expenses - If you have medical insurance such as VHI or Laya Healthcare etc., a claim must be made with your medical insurance provider in the first instance. Otherwise unrecoverable medical expenses are covered up to a maximum of €5,000 subject to an excess of €60 for each and every claim. Willis Insurance check whether there is medical insurance in place for the individual applying to the Scheme. Physiotherapy must be medically prescribed and is limited to €200 in total per claim.

Dental Expenses - non-recoverable dental expenses are covered up to a limit of €5,000, excluding the first €60 of each claim.

How do I claim?

The claim form can be obtained from our Injury Scheme Coordinator, Tomas O'Friel mob. No. 0876473569 or email tommyofriel@hotmail.com.

- The claim form should be fully completed and forwarded together with all relevant supporting documentation (official medical receipts are required – invoices are not acceptable) to the Club Scheme Coordinator
- All claims are required to be reported to Willis Insurance within 60 days of the incident. Claims reported outside the 60-day period will not be processed. Claimants must allow 5 working days for the claim form to be validated at both the Club and County Board level.



Links to CCC1 & CCC2 FOOTBALL AND HURLING LEAGUE REGULATIONS 2018

http://uploads.dublingaa.ie/files/21/ccc1_league_regulations_2018.docx Go Games

http://uploads.dublingaa.ie/files/21/ccc2_league_regulations_for_2018.docx U13-U16

http://uploads.dublingaa.ie/files/21/ccc_2_football_and_hurling_championship_regulations_2017.docx Championship Rules 2017

http://uploads.dublingaa.ie/files/21/2017_rules_governing_feile_na_ngael.docx Feile

http://uploads.dublingaa.ie/files/21/draftteam_sheet_template.xlsx Team sheet

http://uploads.dublingaa.ie/files/21/example_team_sheet.pdf Team sheet

http://uploads.dublingaa.ie/files/21/information_on_the_mark.docx Info on Mark

http://uploads.dublingaa.ie/files/21/u8_football_rules_2.pdf U8 Football rules

http://uploads.dublingaa.ie/files/21/u8_hurling_rules_2.pdf U8 Hurling rules

http://uploads.dublingaa.ie/files/21/u9_football_rules_2.pdf U9 Football rules

http://uploads.dublingaa.ie/files/21/u9_hurling_rules_2.pdf U9 Hurling rules

http://uploads.dublingaa.ie/files/21/u10_football_rules_2.pdf U10 Football rules

http://uploads.dublingaa.ie/files/21/u10_hurling_rules_2.pdf U10 Hurling rules

http://uploads.dublingaa.ie/files/21/u11_football_rules_2.pdf U11 Football rules

http://uploads.dublingaa.ie/files/21/u11_hurling_rules_2.pdf U11 Hurling rules

http://uploads.dublingaa.ie/files/21/u12_football_rules_2.pdf U12 Football rules

http://uploads.dublingaa.ie/files/21/u12_hurling_rules_2.pdf U12 Hurling rules

http://uploads.dublingaa.ie/files/21/note_on_streaming.docx Streaming info



Plunkett's Guidelines on 'Playing Up'

'Playing up' is where a player plays and/or trains with an older panel of players; for example: an under 12 player plays with an under 13 or under 14 team and includes all juvenile age categories across the club. It is essential that the Club does not unintentionally demotivate 'at age' players to the point where they will eventually give up playing and they must get playing time in matches. The Club policy on this issue is to foster and develop both weak and strong players. The Club Executive has appointed three Officials of the Club to monitor these new guidelines and ensure that fairness and equity is applied. When a player plays up, the coach of his/her own team should be consulted by the mentor of the team in which he/she is playing up for. The parents must also be consulted with regarding their child playing up.

Nursery

It is the Club's policy that all players should play in their applicable age group from the outset. In general, all players leaving the nursery should play in their correct age group with the following exceptions:

- Where the team leaving the Nursery field an additional team, they may utilise players from the age group below who are still in the Nursery.
- Where in the opinion of both sets of mentors and the Officers of the Juvenile Section, it is in the best interests of the player that he/she be allowed to play up given the stage of development the juvenile is at.
- Juveniles permitted to 'play up' will be required to play at their own age group the following year.

U8 – U12

This age group is not about winning but primarily about developing the football and hurling skills of our young juvenile players and therefore all juvenile players in this category should be given equal opportunity and playing time.

- The panel a player is part of is determined by his/her age on January 1st, not by the class he/she is in school.
- For competitive grading league games at U12, players asked to 'play up' should primarily support the 'B' team. On occasion it may be necessary for the 'stronger under age player to support the 'A' team in the competitive grading league or indeed a league game. This must be agreed between both sets of mentors.
- In team selection, preference should always be given to players who are 'at age'.
- If a player refuses to train or play with his/her own age-group, then he/she will not be allowed to play up
- When a player plays up, the mentor of his own team should be consulted by the mentor of the team in which he is playing up for. Parents must also be consulted about their child playing up.

U13 – U16

The Clubs guidelines on 'playing up' is that players playing up should not deprive players who are 'at age' of game time. The health and well-being of all our juvenile players is paramount in all decisions regarding the impact of players 'playing up'. The Club will however facilitate 'playing up' where players are required to make up a team.



In team selection, preference should be given to players who are 'at age' getting game time.

For players playing up the following guidelines should be adhered:

- If a player refuses to train or play with his own age-group, or is injured then he/she will not be allowed to play up
- When a player plays up, the mentor of his/her own team should be consulted by the mentor of the team in which he/she is playing up for. On the Ladies Camogie & Football, mentors of both codes should be consulted. Contact should not be made with the player until relevant mentors have been appraised of the request. Contact should not be made with the player until the relevant mentors have been appraised of the request.
- Parents / guardians must also be consulted about their child playing up.
- Players asked to play up must have the necessary skill capability to be competitive and support the team objective.
- A player is not allowed to play more than three ages up e.g. an under 12 cannot play on an under 15 team (with the exception of Ladies Football). This is a player safety issue and must not be breached. The Club is also liable to be fined and the game if won is forfeited.
- Mentors are reminded that players at age should get regular game time ahead of players playing up on an infrequent / contingency basis. Where teams require additional players to make up a squad on a permanent basis, the mentors must communicate with parents and players on their selection process while ensuring regular game time for all the squad.
- Team management should set out these parameters in relation to squad size and team selection openly and transparently with all players and their parents at the start and during the course of the playing season.

Mentors may deviate from this policy if there is good reason not to select a player, other than the player's ability (e.g. indiscipline or poor attendance at training). In such cases, the player & their parent / guardian must be informed at the time why he/she is not being selected.

If issues arise with the implementation of these guidelines, parents should first discuss the matter with a team mentor. Following this, parents may contact the Child Welfare Officer by email or text in regard to their child not getting adequate game time. The Child Welfare Officer will then follow up with the mentors concerned and take into consideration information received from all parties before making a final evaluation on a particular issue. The Juvenile /Camogie & Ladies Football Committees will be duly advised of the final outcome of the issue to determine if any broader action needs to be taken. The Child Welfare Officer may escalate the issue to the Club Chairman and Secretary if appropriate.

The Club wishes that common sense, fairness and good communication between mentors, players and parents will resolve most issues/disputes.



Standards of Behaviour & Discipline Procedure for Juveniles

The Club aims to deal with challenging behaviours and resolve them through discussion with parents/guardians, child and mentors in a timely manner. Behavioural challenges of a serious or critical nature will require involvement of the Juvenile Committee, Child Protection Officer along with the parents/guardian of the juvenile and mentors to help plan a best response and support for all concerned. Additionally, incidents that are deemed serious may require a health and safety risk assessment to ensure child and adult welfare and safety and may include sanctions resulting in partial or total suspension as deemed appropriate by the Executive Committee.

The Club requires the highest standards of behaviour from all young players/members. It is the Club's policy to encourage, acknowledge, and reward high standards of behaviour. However, it is also the Club's policy not to tolerate unacceptable behaviour from any juvenile players towards fellow players, mentors, referees, opponents, parents or any other Club members. It is also important for the mentor to reflect if they could have taken early preventive action to have avoided the mis-behaviour of the juvenile player

- Is the juvenile being challenged enough in terms of their ability, is the training varied and interesting, is the juvenile getting adequate playing time.
- Has the mentor maintained a balanced tone and approach in how they have handled a situation.
- Has the mentor maintained a child centred approach: respecting the rights, dignity and worth of the juvenile player and treated everyone equally.
- Has the mentor been positive during coaching sessions, games and other activities so that the juvenile player has a sense of achievement and an increased level of self-esteem.
- Has the mentor developed an appropriate working relationship with the juvenile based on mutual trust and respect.

Some best practises to consider in dealing with problematic behaviour include

- If mis-behaviour occurs at a training session or at a match, try and immediately identify what is the cause of the mis-behaviour. Do not chastise a juvenile in front of other parents or team mates.
- Keep a brief record of problem/action/outcomes if behavioural problems arise
- The young person should be spoken to in a calm, normal voice explaining the breach of code of behaviour so that they do not feel threatened and that they fully understand the breach and how they may improve.
- Explain that a repeat breach will lead to further disciplinary action and what the disciplinary action may be. In the event of a young person becoming upset or emotional when spoken to, the mentors need to inform the parents/guardian at the end of the training session.
- It is vital that the Mentor always remains calm, even in the face of severe provocation.
- The use of a 'time out' area should be considered by Mentors and away from any other activity.
- A young player may redeem themselves by being encouraged to undertake to do additional chores (picking up cones, tidying away gear).



- A report must be kept on the breach/disciplinary action to be completed for all serious and critical breaches.
- If the juvenile continues to mis-behave take them out of the activity be it training or match and provide them with some quiet time to contemplate their actions.
- If the matter is not resolved or is repeated on a regular basis then discuss it with the parents.
- Ensure that the Child protection Officer is aware of the issue and the follow up action you intend to take.
- Always ensure that you have abided by the Club's code of Behaviour. Remember never ever send a juvenile home from training or a match early unaccompanied. Ring the parents of the juvenile and explain what has occurred. Remember to be balanced in your summation of the incident/s that have occurred as the juvenile is also fully entitled to put forward their version of events.
- Care must be always taken not to expose a player, intentionally or unintentionally, to embarrassment or disparagement by use of sarcastic or flippant remarks about the player or their family.

Remember 'Let common sense prevail'

Role of the Disciplinary Committee & Procedures

The Club Executive Committee has the authority to investigate any matter and to suspend, warn, fine or disqualify any member from club activities for breaches of the Club Constitution, Rules, Codes and the Official Guide or for conduct considered to have discredited or harmed the Club or the GAA.

If a disciplinary issue subsequently becomes a formal complaint either from the mentor or parents, then the following procedures will apply:

- All complaints must be submitted in writing either to the Chairperson of the Juvenile Committee or the Club Secretary.
- It is then the responsibility of the Club to deal with the complaint
- The Club Executive will appoint a Disciplinary Committee comprising of 3-4 people.
- It is the responsibility of the Disciplinary Committee to resolve problems relating to the conduct of the juvenile mentors/players/parents of the Club.
- The Disciplinary Committee will meet with all parties involved, affording each party the same rights and opportunities. The Disciplinary Committee will provide a written report

Sanctions

Where it has been established that an incident of misconduct has taken place, the Club will notify the member of any sanction being imposed.

The notification will be made in writing, setting out the reasons for the sanction. Correspondence will be addressed to the parents/guardians.



Conclusion

St Oliver Plunkett Eoghan Ruadh GAA Club greatly appreciates the voluntary commitment which mentors give to the Club.

Players as individuals will develop at different rates both mentally and physically. Teams themselves will mature and develop at different rates and mentors need to be aware of this. Rather than compare their team to what has gone before, the mentors should focus on helping their own unique team reach its potential in an enjoyable and structured manner.

Every player should have the resources to reach their own maximum potential whatever that may be.

These guidelines are designed to ensure the smooth running of Juvenile male & female games in the club and are a central component of the overall Club Strategy.

Plunketts Eoghan Ruadh ABÚ